

22 July 2025

**Shimane University Diversity Promotion Office**  
**2025 Shimane University Program for Nurturing Female Research Leaders**  
**(Project Development Type)**  
**Application Guidelines**

**The Diversity Promotion Office at Shimane University** is launching the following call for proposals with the aim of fostering female researchers who possess interdisciplinary skills and project management capabilities, by supporting the creation of new research projects led by women.

In particular, the program places emphasis on research that can serve as a catalyst for collaboration between female researchers and local businesses—promoting industry-academia partnerships—in order to further advance the spread of diversity across the entire San'in region.

**1. Target Projects**

Support will be provided for research projects undertaken by full-time female researchers belonging to Shimane University (including specially appointed faculty members and researchers, but excluding those employed at affiliated schools or under a subsidy project budget provided by the state) who aim at research or development projects within an academic-industrial partnership framework, the exploration of new study areas, the solution of social issues spanning various fields of inquiry and the discovery of a fresh intellectual outlook, by cooperation or integration surpassing the traditional academic field boundaries.

\* Applications for research topics similar to those currently in progress with other grants, such as Grants-in-Aid for Scientific Research, are not within the scope of this grant.

**2. Support Details**

- ① Planned number of selected projects: maximum of 5

② Total budget for this project : 500,000 yen (Maximum of 200,000 yen per application ).

③ Support period: from (the day of selection in) September 2025 to 31 March 2026.

# Selectees are asked to fully expend their grant by March 13, 2026

# Please note that, based on the results of the review, the approved support amount may be reduced from the originally requested amount.

In such cases, you will be required to resubmit the support plan based on the finalized amount.

④ Expenditure eligibility <sup>1</sup>

Supplies expenses: expenses for supplies directly used for research such as reagents, materials and the like (including books and magazines). Moreover, when purchasing prepaid cards for books used as compensation fee, the unit amount is limited to 1,000 yen per person.

Travel expenses: (domestic travel expenses): travel expenses when attending academic meetings for the presentation of the results of the project concerned, or meetings in connection with the research, or the collecting of material. Expenses for the invitation of external collaborators within the country.

(foreign travel expenses): available only when attending academic meetings for presentation of project results. However, in some cases a maximum limit may be put on the amount.

(travel expenses for the invitation of foreigners): travel expenses for the invitation of collaborators from abroad.

Honoraria: financial or other rewards for experiment collaborators.

Miscellaneous services expenses: expenses for the outsourcing of data analysis, paper submission, English proofreading and the like.

\*Expenses for facilities and equipment (assets) fall outside the scope of the grant.

⑤ Target Research Projects

< Examples of target projects >

- Research projects aiming at applications to enterprises requiring team building with researchers from different fields.
- Bottom-up type research projects in fields with latent potential for cooperation

and newly emerging fields, based on unfettered thought and dialogue

- Research projects relying on a multi-faceted and inter-disciplinary approach for solving social issues.
- Educational research projects working on the basis of multi-institutional cooperation for the fostering of next-generation researchers.
- (Research projects based on industry-academia collaboration) providing an approach instrumental in creating new products or services and which embodies practical applications of research results.

### 3. Obligations of Selectees

- ① Selectees are required to submit a research result report by the day determined in the course of April, 2026. Selectees will be further notified as to the time limit, proper format and the like.
- ② Selectees are asked to lend their cooperation with the implementation of the follow-up survey of their research achievements upon termination of the support period to produce the results report of the Initiative for Realizing Diversity in the Research Environment (Promotional type).

### 4. Application Method

Submit the application form mentioned below by email.

- ① Application form for the 2025 Shimane University Support Program for Female Researcher-led Joint Research Projects (Project Creation Type).

Submit your application to: [kyodo-sankaku@edu.shimane-u.ac.jp](mailto:kyodo-sankaku@edu.shimane-u.ac.jp) at the Shimane University Diversity Promotion Office.

### 5. Application Period.

From 22 July to 4 August 2025

### 6. Evaluation Method.

Assessment of the advisability of the project will be carried out at a Diversity Promotion Office meeting upon examination by the screening committee of the program (planned for September). The assessment by the screening committee

will be made in the light of the following criteria, on the basis of the submitted documents.

< Assessment Criteria >

- ① Does the subject matter relate to important scientific or social demands?
- ② Does the subject matter show scientific originality and creativity?
- ③ Is the research plan sufficiently thought out and highly likely to achieve the goal??
- ④ Does the applicant have sufficient and suitable abilities to conduct the research plan?
- ⑤ How much does the applicant have other research funding?

#### 7. Management of Research Results.

It is desirable that the results of research originating from this program be published not only in the result report of this program but also in scientific journals and other publications in Japan and abroad. When presented at an academic society or published in a scientific journal or publication, reference should be made to the support received under this program and added to the project product in the manner formulated below.

(Example)

“This research was supported by the Shimane University Diversity Promotion Office under the Joint Research Project Support Program with women leaders at Shimane University.”

#### 8. Contact Point for Information on this Program.

Shimane University Diversity Promotion Office

Email: [kyodo-sankaku@edu.shimane-u.ac.jp](mailto:kyodo-sankaku@edu.shimane-u.ac.jp)

Extension number: 2157